



This year marks ten years since TIFO received 501(c)(3) designation. In 10 years we've made a name for ourselves as a small-but-mighty nonprofit with an outsized impact. We continue to support large humanitarian organizations, small governments, Tribes, like-minded NGOs, students, and scientists on nearly every continent.

For the first time, we surveyed our staff, volunteers, and project partners. Responses primarily spoke to two themes: (a) we have strong technical capacity, and (b) we are good at partnerships. People also highlighted that TIFO is unique: There is no other NGO that does what we do, the way we do it. Our technical capacity and focus on meaningful collaboration set us apart.

There were so many accomplishments this year, large and small, made possible by the support of our donors. I would like to highlight a few in particular:

- Our partnership with the Duck Valley Indian Reservation has led to the securing of a 3-year environmental justice grant from the EPA to help the Sho-Pai Tribe respond to the increasing pressure from green mineral extraction in the region.
- Our work in Kyrgyzstan has led to securing a grant from the US State Department to continue working in the country, along with academic partners at MCPHS.
- TIFO has joined MSF in the Aral Sea region of Uzbekistan, where one of the world's greatest ecological disasters has elicited diffuse, poorly understood, but significant health impacts on the Karakalpak people.
- We've hired another full-time staff, a part-time environmental scientist, and a graduate student research intern.
- We've started an archival project for historic Bunker Hill documents in partnership with the University of Idaho. These documents are important to Idaho and US mining history and to TIFO's history.

We will double down on our current projects in the coming year, and we are ever so grateful to our network of TIFO partners, donors, and volunteers for being part of the story.

Sincerely,
Casey Bartrem, Executive Director

Impacts

- Collected & processed 140 environmental samples.
- Received two grant award notifications (starting in the 2024 fiscal year).
- Trained/mentored five students.
- Received two Grant award notifications (starting in the 2024 fiscal year)
- Provided environmental health training for eight public health students in Armenia.
- Over \$30,000 in expert volunteer time given to the Karakalpakstan project alone.

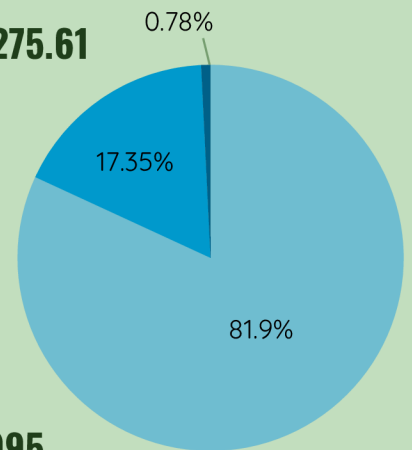
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Revenues \$170,275.61

- Grants
- Gifts
- Program Contracts
- Investment & Interest Income



Expenses \$184,995

- Program Operations
- Administrative
- Fundraising
- Insurance
- Conferences

